

COMMON CARRIER ANNUAL EMPLOYMENT REPORT

[Please read instructions before completing and for Notice regarding public burden.]

SECTION I - General Information

1. Name and Mailing Address of Respondent

Hiawatha Broadband Communications, Inc.
58 Johnson Street, Winona, MN 55987☐ Check here if this
is a change of
address.

2. Year Report Filed

2017

3. Reporting Period (Ending Date of Pay
Period Covered by Report)
3-19-2017 to 4-1-20174. Number of Full-Time Employees during Selected
Reporting Period (check one):

- a.
- ☐
- Fewer than 16 (complete Sections I, IV, and V only)
-
- b.
- ☒
- 16 or more (complete all sections)

SECTION II - Full-Time Employees

Job Categories		Number of Employees (Report employees in only one category)																
		Race/Ethnicity																
		Hispanic or Latino		Not-Hispanic or Latino										Total Columns A - N				
				Male					Female									
Male	Female	White	Black or African American	Native Hawaiian or Other Pacific Islander	Asian	American Indian or Alaska Native	Two or more races	White	Black or African American	Native Hawaiian or Other Pacific Islander	Asian	American Indian or Alaska Native	Two or more races					
Executive/Senior Level Officials and Managers	1.1	1	5					1						7				
First/Mid-Level Officials and Managers	1.2		9					3						12				
Professionals	2	1	23	1			1	5						31				
Technicians	3													0				
Sales Workers	4		1					3						4				
Administrative Support Workers	5	1	2					13						16				
Craft Workers	6		25	1										26				
Operatives	7		1											1				
Laborers and Helpers	8		3											3				
Service Workers	9													0				
TOTAL	10	3	69	1	1	0	0	1	25	0	0	0	0	100				
PREVIOUS YEAR TOTAL	11	3	66	1	1	0	0	1	27	0	0	0	0	100				

SECTION III - Part-Time Employees.

Job Categories															Number of Employees (Report employees in only one category)																						
Job Categories															Race/Ethnicity										Total Columns A - N												
															Hispanic or Latino		Not-Hispanic or Latino																				
															Male					Female																	
															Male					Female																	
															Male	Female	White	Black or African American	Native Hawaiian or Other Pacific Islander	Asian	American Indian or Alaska Native	Two or more races	White	Black or African American	Native Hawaiian or Other Pacific Islander	Asian	American Indian or Alaska Native	Two or more races									
															A	B	C	D	E	F	G	H	I	J	K	L	M	N	O								
Executive/Senior Level Officials and Managers															1.1																		0				
First/Mid-Level Officials and Managers															1.2																		0				
Professionals															2			8	1															14			
Technicians															3																				0		
Sales Workers															4																				0		
Administrative Support Workers															5															5						5	
Craft Workers															6								1													1	
Operatives															7																					0	
Laborers and Helpers															8			1											2								3
Service Workers															9																						0
TOTAL															10	0	0	9	1	0	0	0	1	11	1	0	0	0	0	0	0	0	0	0	0	0	23
PREVIOUS YEAR TOTAL															11	1	0	14	1	0	1	0	0	6	0	0	0	0	0	0	0	0	0	0	0	0	24

SECTION IV: Board of Directors

SECTION IV - Report of Discrimination Complaints Pursuant to 47 CFR 22.321, 23.55, 90.168, 101.4, and 101.311.

☒ This is to advise the Commission that no complaints regarding violations of the equal employment provisions of Federal, state, territorial, or local statutes have been filed against this company before any body having competent jurisdiction in such matters during the calendar year covered by this report.

☐ This is to advise the Commission that the following complaints alleging violations of the provisions of any equal employment opportunity statute have been filed against this company. (Attach a list indicating parties involved, date filed, courts or agencies before which the matter has been heard, file number or other designation, and current status or disposition.)

SECTION V - Certification

I certify that to the best of my knowledge, information, and belief, all statements in this report are true and correct.

Date	Typed or Printed Name of Person Signing	Signature	Telephone No.
05/03/2017	Rochelle Pervisky	<i>Rochelle Pervisky</i>	(507) 474-5805
Title of Person Signing		I WILLFULLY FALSE STATEMENTS MADE ON THIS FORM ARE PUNISHABLE BY FINE AND/OR IMPRISONMENT (18 U.S.C. 1001) AND/OR REVOCATION OF ANY STATION LICENSE OR CONSTRUCTION PERMIT (47 U.S.C. 312 (A)(1) AND/OR FORFEITURE (47 U.S.C. 503).	
VP of HR & Regulatory Affairs			